

Good evening AMU members,

Today we met for the fourth day of negotiations. Green Dot did not have any new articles to present. Thus far they have only presented proposals for two of the five articles they sunshined for this year, while AMU has presented proposals for four of the five articles we sunshined.

Article 15, Class Size

Green Dot responded to our initial proposal to Article 15, Class Size. Green Dot rejected our proposal to have amelioratory measures kick in when a teacher is over the organization wide average. Green Dot did agree with our proposal to put a cap on Special Education classes with students who are a moderate/severe designation per their IEP but we are not yet aligned on what the number for the cap should be. Green Dot agreed with our proposal that Special Education classes serving students with disabilities in the mild/moderate designation per their IEP (including Academic Success) will be capped at 20 students or a Special Education Teacher will be eligible for amelioratory measures. Green Dot did agree that the amount that a teacher or counselor is over their class size or caseload cap should be considered when providing amelioratory measures.

Article 17, Discipline

AMU provided a response to Article 17, Discipline. We reiterated to Green Dot that we are on board with anti-racist work that could include a joint statement with Green Dot Management and ACEA Leadership. We also explained that we do not believe such a statement belongs in our contract and that any such statement needs to be followed with concrete next steps for the sake of avoiding performative action and language. We rejected their proposal that would add derogatory language as a reason for discipline as we believe this is already covered under other reasons for discipline such as unprofessional conduct. We proposed striking the word “serious” from Article 17.5, Discipline Without Progression, to match Article 17.4, which utilizes a progressive discipline absent egregious, not serious, conduct.

Green Dot had told us they would have a response to our proposal on “Article 20: Assignments and Transfers” but informed us late in the day they were not ready to provide a response at this time nor did they have any other new proposals for us to consider.

The next day of negotiations is scheduled for May 3rd, where we are expecting a financial update from Green Dot which will allow us to finalize our compensation proposal.

If you have any questions, please reach out to me or our Vice-President, Hector Vega.

Have a good evening.

In Solidarity,



Jeremy Zuniga
He/Him/His
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