



Asociación de Maestros Unidos
“Doing What’s Best for Students and Fair for Teachers and Counselors.”

AGENDA
SITE REP COUNCIL MEETING
February 1, 2016
5:00-7:00

Training – 5:00-6:00

Roberts Rules- Making a Motion

- Wanted to clarify Robert’s Rules and go over how to make a motion.
- Motions should be made under “new business”.
- Preferably, the motion should be ready and in writing at the beginning of the meeting so that everyone can think about the motion.
- All motions require a second except when the motion is put forth by a committee.
- Motions require a majority vote (more than half of the members).
- If we have under 21 members present at a meeting we cannot conduct new business or vote on anything.

Rep Council Meeting 6:00-7:00

- I. Call to order – at 5:33pm.
- II. Roll Call - 33 members present. Quorum met.
- III. Approval of agenda- agenda passed by unanimous consent at 5:34pm.
- IV. Approval of January minutes- minutes from January passed with unanimous consent.
- V. Reports (please see attached)
 - A. Executive Board Reports (see report)
 1. Salina Joiner-President
 - B. Committees
 1. Bargaining Committee- all negotiations updates will be sent through personal emails. Make sure all members give us their personal emails so that they can stay up-to-date. The goal is to be done with negotiations by April 27th.
 2. Benefits Committee-the committee met at Leadership on January 28th. The Bargaining Committee will try to lower our buy-up rates. If you have problems with Work Day first call Nerdfone and then email Brian, Stacey and Salina.
 3. Organizing Committee-small group meetings should take place at the next AMU time. We would like everyone to where their AMU t-shirt at the All Green Dot Day Wednesday.



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4. Grievance Committee-Grievance at Oscar De La Hoya was settled in favor of the members (she was given all 3s). The Ralph Bunche suspension will most likely be going in front of the GD Board. At Locke 9th Grade Academy we were able to re-negotiate and get the teachers termination changed to a resignation. Animo Western 360 Survey informal grievance due to the fact that several teachers received 1s and 2s because the evaluating administrator did not fill the surveys out. AMU is asking that the scores are void. **I move that this site rep council stands against having a 360 Survey in our next contract. Motion amendment: I move that this site rep council stands against having a peer and administrator component of the 360 Survey. I move to amend the amendment to have site rep council stand against having a non-department, non-grade level member a part of the 360 Survey.** At 6:20 we voted on the amendment to the amendment. 4 people are in favor, 16 are against. 9 abstained. We know look at the original amendment: **to have site rep council stand against having a peer and admin 360 component of the 360 survey.** At 6:38 we voted on the amendment to the motion. The amendment fails. At 6:38 we voted on the original motion. **I move that this site rep council stands against having a 360 Survey in our next contract.** 19 in favor, 9 against, and 4 abstain, 1 non-vote. At 6:41 the motion passes.

VI. Unfinished Business- None

VII. New Business-**The organizing committee moves that the letter drafted and revised by both the site reps and the e-board be approved by the rep council, then posted on the AMU website and any other future actions recommended by the organizing committee.** At 6:47pm we voted on the motion. The motion passed.

-Locke: Sub issue/hiring issue

-Western: has two AP positions still open

-Leadership: use of prep time for department time

-JR: issue about teachers taking on a class during their prep and not getting paid



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-ACPA: did not receive their 360 surveys and still do not have a principle

-Locke: got a Safe and Civil PD where they looked at their PGPs and noticed that some of the indicators on the CRTF are very student focused and this is a disservice to the teachers

-ASLA: half of their building was destroyed by a fire, but a new building is supposed to be completed by a year from now

-Work day: why do we have to have 2 collaboration days a week (PDs)? It is not in our contract.

VIII. Announcements/Updates/ General Discussion Items

IX. Adjournment: The meeting was adjourned at 6:59.