



AMU Site Representative Council Meeting Minutes

December 5th, 2016 – 5:00pm-7:00pm

CTA Bay Valley Service Center:
6095 Bristol Parkway Suite 100
Culver City, CA 90230

Training- 5:00-5:45pm

Balancing our Work Together:

- Working “below the green line” (relationships, identity, information)! For the first 45mins of our time together, we will break bread (tacos) with one another and focus on getting to know one another and build relationships. Our 45 min “training” will be more like an end of the year celebration/holiday party. We will have a *taquero* (taco stand) serving up asada, chicken, and al pastor tacos (and quesadillas for vegetarians). Food will be ready at 4:30pm, so show up early!
- To tie this training to our admin/site rep retreat, we are also hoping 3 of you volunteer to share your “what is your why” story you began crafting at our retreat. Please let me know if you are willing to share your why!

Governance Meeting- 5:45-7:00pm

I. Call to Order

- a. - @5:35PM

II. Roll Call

- a. – 35 voting members present; quorum meet

III. Approval of Agenda

- a. – no changes; approved by unanimous consent

IV. Approval of Minutes (Sent out electronically)

- a. – no changes; passed by unanimous consent

V. Opening Ceremony: AMU Teacher Talk with Danielle Parker

- a. – Parker shares amazing story 😊

VI. Reports (Sent out electronically)

a. Executive Board Reports

i. President- Angel G. Maldonado

- 1. - No questions on previously sent report

ii. Treasure – Danielle Parker

- 1. - Stipend checks distributed
- 2. - Compared approved vs spend YTD

b. Committees

i. Benefits Committee Chair- Brian Pfeffer

- 1. – If members have questions or concerns, please send screen shot to benefitschair@amuanimo.org and can be discussed next meeting
- 2. – Thanks for participation in member survey 81% will help to inform benefits
- 3. – Vivity might raise premium quite a bit, but no final word
- 4. – Had benefits meeting and talk about various topics, health and wellness fair, 5k,
- 5. – Suggestion to consider gym membership benefits

6. - *Benefits wants to roll out monthly newsletter*
- ii. Organizing Committee – Nicole Klanfer
 1. – *have member share story at AMU time*
 2. – *use this day in union history*
 3. – *volunteer project with LA Regional Food Bank on Dec. 17, must be over 14*
 - a. *8:30AM-12:00PM*
 - b. <http://tinyurl.com/AMUSiteRepsLAFoodBankVolunteer>
 - c. *Password is LEROY28*
 4. *Jan. 28th official volunteer date for AMU*
 - a. *8:30AM-12:00PM*
 - b. <http://tinyurl.com/AMUmembershipLAFoodBank>
 - c. *Password is LEROY28*
- iii. Sustainability Committee – Grace Young
 1. – *sustainability committee meeting*
 2. – *spent time establishing norm*
 3. – *Classified and home office retention going down*
 4. – *Teacher retention is increasing*
 5. – *Classified staff retention rate is higher*
 6. – *85% teaching staff retained at independent schools and 75% at transformation*
 7. – *Average age of staff is increasing*
 8. – *More staff are reaching more established states in their lives*
 9. – *if questions, email Grace*

VII. Special Program

- a. Leslie Littman, CTA Board of Directors

Leslie Littman will be in attendance to address site-rep and member concerns regarding CTA and its current stance and initiatives with regard to charter schools and how it considers its charter school members with regard to these concerns.

 1. – *on Charter organizing workgroup, 3-4 yrs by NEA to fund efforts*
 - a. *Have organized more in Northern California*
 - b. *Blitz – talk to individuals about benefits of union and due process*
 2. *CAVA – California Virtual Academy*
 - a. *They organized themselves and then came to CTA for representation*
 3. *Concern voiced by member that CTA is not nuanced in language to distinguish between all charter schools and unionized charter schools*
 - a. *Leslie does not see CTA changing language*
 4. *Discussed Friedrichs and Vergara*
 5. *Discussed Impact of charter schools in district*
 6. *Discussed what are other exemplary unionized charters?*
 - a. *Camino Nuevo*
 7. *Can e-mail questions to littman@cta.org*
 8. *How to change the conversation*
 - a. *Need to attend conferences and have conversations with folks*
 9. *State counsel is open for all to sit in back at Westin Bonaventure on Jan 28th and 29th*
 10. *Discussed teacher shortage*
 11. *Discussed history of charter schools*

VIII. Unfinished Business- NONE

IX. New Business

- a. – *none*

X. Announcements/ Updates/General Discussion Items

- a. *-professional development protected time to grading*
 - i. *Should utilized all committee members like PD, SAC, etc.*
 - ii. *Idea to use PD time to have*
 - iii. *Motion to extend meeting by 5 minutes until 7:05*
 - iv. *ILT can be pushed to change PD calendar*

XI. Public Comment

XII. Adjournment – *adjourned at 7:06 PM*