FOR IMMEDIATE RELEASE

Green Dot Educators File Unfair Practice Charge Over Worker Intimidation
Both Union Presidents Resign from Charter School Board

Culver City—Asociación de Maestros Unidos has filed an Unfair Practice Charge (UPC) with the California Public Employment Relations Board (PERB) against one of the largest and oldest charter schools in the state, Green Dot Public Schools. The national charter giant operates eighteen schools in California with nearly six hundred teachers and counselors.

At issue are attempts by the school management to stifle employee rights and union leadership efforts to enforce their collective bargaining agreement. Recent efforts by management to discourage union leadership’s advocacy for union issues led to the resignation of both certificated and classified union presidents from the twelve-member Board of Directors last week.

The Unfair Practice Charge and last week’s educator resignations from the Board are the latest development in what has been a gradual deterioration in climate and teacher morale at a school network that has previously prided itself on its collaborative relationship with its employees and creating a teacher led school environment. There are currently eleven outstanding contract grievances over violations of the collective bargaining agreement, issues management tried to prevent the Association from advocating for by discouraging the Association from petitioning to the Board of Directors and discouraging member advocacy.

“It’s deeply disappointing that we’ve seen management take such an adversarial approach to basic problem solving when it comes to honoring our contract,” said AMU President Jeremy Zuniga. “The grievance process should be a way to resolve issues, not a vehicle for management to drag things out and use high-priced attorneys to fight honoring the contract at every turn. We hope that this filing with PERB will reverse that course.”

AMU is affiliated with the 310,000-member California Teachers Association and with the 3 million-member National Education Association