

Good evening AMU Members

Today Green Dot met with AMU for negotiations for the 5th session of bargaining.

Article 20, Assignments and Transfers

Green Dot began with their response to Article 20, Assignments and Transfers. Green Dot rejected our proposal for counselors to be able to pick their caseloads the same way teachers can pick their classes. Green Dot believes this should be done by admin discretion based on the needs of the school. Green Dot also rejected our proposal for co-taught classes to be mutually decided the same way other classes are decided. They felt co-taught classes should be addressed in Article 6 Workday. They added a small new sub-article to their workday proposal around reasonable efforts being made if one co-teacher is absent. We next discussed different timelines for requests for voluntary transfers and the lengths of time on when to prioritize interviews for members vs external applicants.

Grow Your Dot MOU

Given time constraints, AMU decided to also bargain the Grow Your Dot MOU with this team to streamline the work. Earlier in the year, Green Dot rejected raising the stipends for many of the Grow Your Dot positions while also adding new positions and having some positions paid by a school site's stipend committee vs by Green Dot Home Office or a School's general budget. AMU believes that these stipends should at a minimum reflect our member's hourly rate and should not come from a school site's stipend committee given the complex process which may or may not include these positions and the fact that it is funded by student enrollment, which is declining at multiple schools.

Article 25 Leave Provisions

Next Green Dot presented their proposed changes to Article 25 Leave Provisions. There was a discussion on how sick days are transferred from out of state to California and if it is bound by specific laws. They are seeking to codify the Level 4 grievance (DAC) response on sub-differential leave, which defines the amount actually paid to the sub as the amount Green Dot pays to the sub company, minus 20%, for a substitute's services. Green Dot **did not** propose any changes on how we use our PNL and Sick Days.

Article 21-Evaluations

Green Dot informed us that they will be tabling this article for the year and **will not** have any proposals for an evaluations pilot next year. Instead, the MOU that was ratified for a third year will be in effect next year. AMU's Evaluation Committee will continue to work with Green Dot on an evaluation revamp into next year.

The next day of bargaining is on May 25th. At that time AMU is planning on presenting our compensation proposal taking into account the Governor's May Budget Revision and a financial update from Green Dot's Chief Business Officer.

Thank you to everybody who submitted public comments via email, signed up on Zoom or came to home office last Friday. The fact that Green Dot did not propose any changes to how we use our PNL and Sick Days, like they did last year, is a testament to our solidarity as a union.

If you have any questions feel free to reach out to me or our Vice-President, Hector Vega.

In Solidarity,



Jeremy Zuniga
He/Him/His
AMU President
310-361-0750



