

Good Evening AMU Members,

Today we met with Green Dot for our second session of negotiations. GD provided their response to our proposal to Article 17 on Discipline. Green Dot did not agree to any of the changes we proposed in our first session regarding eliminating the word “serious” as a reason Green Dot can skip progressive discipline steps. AMU and GD are aligned on updating from the title of “Vice President of Human Capital” to “CAO or designee” in this article. Green Dot also did not agree with our proposal to strike Article 17.8, which explicitly states the Education Code does not apply to GDPSC.

GD proposed making a joint statement as an appendix in our CBA with AMU to affirm antiracist beliefs. AMU questioned whether our CBA is the appropriate place for this kind of statement while keeping in mind our values as an Anti-Racist union.

AMU presented our proposal on Article 6, Work Year and Hours of Employment. AMU proposed reducing the number of pupil free days in PD and adding individual planning days before the start of a semester. AMU also proposed a new Teacher Flex Calendar for Special Education Teachers for the purpose of allowing flexible work days to provide time to prepare IEPs and other compliance duties. In this same article AMU proposed specifying counselor duties to prioritize students’ social and academic needs. For both counselors and special education teachers, AMU also proposed pushing back the deadline to pick flex days to allow more time to plan for them.

In addition, AMU proposed clarifying that the time needed for preparation needs to occur during the instructional day. In regards to the school calendar and bell schedule, AMU proposed changing the word “recommend” to “determined” by the School Site Calendar Committee to ensure the school’s autonomy on deciding a calendar and schedule that is best for the school and students. Under the same article, AMU proposed structuring counselor flex time to accommodate for instances where counselors are required to work beyond the professional work day.

Finally, AMU proposed more flexible language on the 90 minute preparation time to ensure all schools are receiving the full 90 minutes needed to prepare for Advisory, a non-academic class, and a maximum of instructional minutes given to students to assure it is adequate but also not infringing on instructional minutes for academic or core classes.

Our next day of negotiations on Wednesday, March 29th.

Please reach out to myself or our AMU Vice-President, Hector Vega, if you have any questions.

Thank you for all that you do and have a great weekend.

In Solidarity,



Jeremy Zuniga
He/Him/His
AMU President
310-361-0750

