

Good evening AMU members,

Today we met with Green Dot for the third day of negotiations.

Article 15: Class Size

Green Dot began by asking clarifying questions on our Article 15: Class Size proposal, specifically how to categorize “Special Education” classes and how is a class considered to be a “Special Education” class vs. a general education class. They did not provide a full response to the initial proposal we gave them on February 16th.

Article 20: Assignments & Transfers

AMU presented our proposal on Article 20: Assignments & Transfers. AMU is seeking language that would allow counselors to be able to decide their own caseload, the same way teachers determine the classes they teach within their own department. We are also introducing language to clarify that co-taught sections are voluntary and mutually agreed upon by departments. AMU proposed that if a co-teacher is absent, Green Dot needs to provide a substitute or coverage pay to the single co-teacher. AMU also proposed expanding the window from 5 to 10 days after the posting of a job to prioritize interviews for members who are seeking a transfer.

Article 6-Work Day

Green Dot presented their response to our Article 6-Work Day proposal which also served as their initial proposal since they also sunshined this article.

On Article 6.1, Green Dot did not agree to our proposal to reduce the total number of PD days nor did they agree to our proposal to increase the amount of individual prep time members have before the instructional year begins from six hours to two full days. Green Dot proposed new language that would give them the right to convert any full instructional day into a minimum day that could be used for PD or Collaboration time. Green Dot did not agree to our proposal that the counselor Flex calendar be signed in August instead of June, but they did offer language that would allow for a Flex Calendar to be revisited in August. Green Dot did not agree to our proposal to prioritize duties in which a counselor is evaluated. Green Dot also did not agree with our proposal to create a Special Education Flex Calendar similar to the counselor Flex Calendar.

On Article 6.2, Green Dot did not agree with our clarifying language that preparation time occurs during the instructional day. Green Dot proposed new language that once or twice a week for PD or Collaboration time is a minimum which would allow them to add PD or Collaboration time on more days if Green Dot or a Site Administrator deems necessary. Green Dot presented language that would eliminate the right of the PD Committee to create the PD calendar with Site Admin. Green Dot also did not agree to our proposal to return time to counselors on a 1 to 1 basis if a counselor has to stay significantly beyond the instructional day for a student health or safety emergency. Lastly, Green Dot proposed language reducing the amount of prep time for Advisory from 90 minutes a month to the length of a collaboration period, as well as rejecting our proposal to limit the amount of time spent in advisory or other non-academic classes to 180 minutes a week.

Moving Forward

As you can see from this update Green Dot thus far is not only rejecting our proposals that would strengthen our contract, but they are also proposing new language that would weaken it and would undermine several of the grievances that are still pending. Your bargaining team is committed to not only defending the contract language that we have but also improving on it. It is important that when we come back from Spring Break everybody participates in our organizing actions beginning with wearing our AMU gear on bargaining days and especially attending the April 28th Green Dot Board meeting at Home Office in person and/or submitting public comments. The Green Dot Board needs to know how you feel about the proposals that have been put forth so far as well as expressing anything else you want them to know including safety concerns at our schools, the need for a salary increase that keeps up with inflation, maintaining our current healthcare benefits and no restrictions on our leave rights.

The next day of bargaining is on Wednesday April 19th.

Please let me or our Vice-President, Hector Vega, know if you have any questions.

Thank you for everything you all do and have a great spring break.

In Solidarity,



Jeremy Zuniga
He/Him/His
AMU President
310-361-0750

