

APPENDIX A
2016-17 Teacher and Counselor Salary Schedule

Step	Column					
	1	2	3	4	5	6
1	\$ 49,500	\$ 49,995	\$ 53,000	\$ 56,180	\$ 57,865	\$ 59,601
2	\$ 49,600	\$ 50,095	\$ 53,100	\$ 56,280	\$ 57,965	\$ 59,701
3	\$ 49,700	\$ 50,195	\$ 53,200	\$ 56,380	\$ 58,065	\$ 59,801
4	\$ 49,800	\$ 50,351	\$ 55,993	\$ 59,340	\$ 61,114	\$ 62,941
5	\$ 50,021	\$ 50,730	\$ 58,093	\$ 61,565	\$ 63,406	\$ 65,301
6			\$ 60,271	\$ 63,874	\$ 65,783	\$ 67,750
7			\$ 62,531	\$ 66,269	\$ 68,250	\$ 70,291
8			\$ 65,814	\$ 69,748	\$ 71,833	\$ 73,981
9			\$ 68,282	\$ 72,364	\$ 74,527	\$ 76,755
10			\$ 70,843	\$ 75,078	\$ 77,322	\$ 79,634
11			\$ 73,500	\$ 77,893	\$ 80,221	\$ 82,620
12			\$ 76,256	\$ 80,814	\$ 83,230	\$ 85,718
13			\$ 80,259	\$ 85,057	\$ 87,599	\$ 90,218

Column I	Bachelor's Degree
Column II	Bachelor's Degree, plus 15 semester units beyond B.A.
Column III	Bachelor's Degree, plus 30 semester units beyond B.A. including Valid Subject area Teaching Credential or Emergency Credential with Subject Area Masters
Column IV	Bachelor's Degree, plus 45 semester units beyond B.A. including Valid Subject area Teaching Credential Or Master's Degree w/ Valid Subject area Teaching Credential Or National Board Certification w / Valid Subject area Teaching Credential.
Column V	Bachelor's Degree, plus 60 semester units beyond B.A. including Valid Subject area Credential Or Master's Degree / National Board Certification plus 15 units beyond Master's Degree & Valid Subject area teaching Credential
Column VI	Bachelor's Degree, plus 75 semester units beyond B.A. including Valid Subject area Credential Or Master's Degree / National Board Certification plus 30 units beyond Master's Degree & Valid Subject area teaching Credential

2016-17 Work Year

Current work year for returning teachers and counselors is 193 days

Current work year for new teachers and counselors is 198 days

Longevity Salary Step Increase

In lieu of the 3.75% step adjustment, teachers and counselors in years 4, 8, and 13 will receive a 5.25% step adjustment.

**Teaching credit will be given for teacher-of-record experience under a valid teaching credential/license in public and private schools, grades K-12. Credit for international teaching experience will be granted if international credential/license is proven to be equivalent to domestic credential/license. For teacher-of-record experience without a credential, one year of credit will be given for every two years of experience, up to five years total experience credit.*