

Good evening AMU members,

Green Dot requested a last minute meeting with our Bargaining Team to discuss a new package proposal, including a new compensation offer, during a time already scheduled for mediation for a pending grievance. In order to ensure we have continued to bargain in good faith and make our best reasonable efforts to find a resolution before we leave for summer, we agreed to meet during the first hour in which mediation was scheduled.

Green Dot proposed a 2-year salary increase.

For 2023-2024 they kept the average 3.3% raise for specific cells in our salary schedule. This is the same proposal they had last week with a double digit increase to column 3 steps 1, 2 and 3 and much less in other cells including less than 1% for column 4 step 12 and column 6 step 12 and ZERO increase to step 12 for Columns 3, 4, and 5 and ZERO increase to all steps 13. They did add a 2% raise for cells that would be effective in January 2024. They also proposed adding step 20 to column 6 and adding steps 14 and 15 to columns 3, 4 and 5, although the increase for these new cells from each prior step in columns 3, 4, 5 and 6 is only 1.01%.

Green Dot also proposed a 5% raise for the following year (2024-2025) if the California legislature approves at least a 5% raise to the cost of living adjustment (COLA). If COLA is not funded at 5% or more there would be no raise in 2024-2025.

All other articles were returned except Discipline, and Green Dot rejected all of our proposals, including the Work Day which we had proposed reducing the amount of days we work to something closer to LAUSD's much shorter work year.

There is not enough time left in this school year for us to thoughtfully provide a response to their last proposal. AMU will need to return to the bargaining table this fall to continue negotiations for the 2023-2024 contract. We are committed to taking the necessary time to come to the best agreement possible for teachers and counselors and at this point we need to see the final state budget that will be passed later this week and do our own in-depth financial analysis.

While we will all leave for summer break without an agreement we take heart in knowing we have been prepared from day one including being ready to present our sunshine letter in December. The seven week delay was due to Green Dot's lack of preparation. There have also been delays that occurred when they came to bargaining sessions only with partial proposals or clarifying questions.

We thank all of you for your hard work all year and your participation in our organizing actions.

As always if you have any questions please feel free to contact me or our Vice-President, Hector Vega.

In Solidarity,



Jeremy Zuniga
He/Him/His
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